

# THE QHSE<sub>2</sub> POLICY

## Fonte Ardennaise Quality Health Safety Environment Energy Policy

**Continuous improvement** in our **Health & Safety, Quality, Environment & Energy** performance is fundamental to guarantee the **long-term future of our business**. Our policy reflects our commitment to **Corporate Social Responsibility** by guiding our actions to minimize our ecological footprint and contribute to **global sustainability**, while enabling us to remain economically competitive. Our global policy begins with **respect for our compliance obligations and applicable laws, regulations and standards**.

### Health & Safety

References  
ISO 45001

### Quality

References  
IATF 16949 and ISO 9001

### Environment & Energy

References  
ISO 14001 and ISO 50001

## CONTINUOUS IMPROVEMENT

We undertake to :

### Health & Safety

- Promote a safety culture by empowering all members of management.
- Evaluate our risks on the basis of the Single Document and reduce them using our control resources.
- Carry out safety audits to reduce dangerous phenomena at source by involving staff.
- Improve the means of prevention and protection against technological and health risks for our facilities and future projects.
- Hold regular management committee meetings to monitor our action plans.
- Ensure the physical and moral integrity of our employees by implementing measures, particularly in the area of ergonomics.
- Ensure compliance with the use of collective or individual protection and improve behavior.
- Prevent the consequences of emergency situations.
- Ensuring compliance with the provisions on consultation and participation of staff or their representatives.

### Environment & Energy

- Saving our natural resources by reducing our energy consumption and greenhouse gas emissions.
- Improve the environmental and energy performance of all our facilities and future projects.
- Adopt waste management practices that aim to reduce, reuse or recover as much as possible.
- Periodically monitor our atmospheric emissions and ensure compliance with regulatory thresholds.
- To conduct our business in accordance with the principles of sustainable development, in particular by preventing pollution, protecting the environment and reducing the impacts identified in our environmental analysis and in the life cycle of our products.
- Implementing the best available technologies.
- Take into account improvements in energy performance in our projects and investments.
- Promote sustainable sourcing practices by working with suppliers committed to environmentally friendly initiatives.
- Regularly assess our supply chains to minimize environmental risks.

### Quality

- Satisfy our customers by complying with applicable requirements, including the quality of our service and deliveries.
- Continue to modernize our work tools and increase our technical skills.
- Develop staff training and versatility.
- Implement a zero-defect attitude.
- Achieve the quality targets set by our customers.

### Communication & Training

- Regularly assess and communicate our QHSE<sub>2</sub> performance and set targets.
- Take into account the needs and expectations of our stakeholders with regard to our QHSE<sub>2</sub> policy in order to improve our practices.
- Train all our employees in health and safety prevention.
- Make all our employees aware of eco-responsible actions and waste sorting.
- Provide the resources needed to achieve our objectives.

Nicolas GROSIDIER,  
President  
16 January 2024



*The target of our policy is ambitious and concerns us all. It involves all our activities. We must remain alert to risks. Each and every one of us must play a part in our approach if we are to achieve our objective of continuously improving our performance.*

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